

Guide for Identifying High Quality Individuals for Board Membership in a First Nation Context

1. Mandatory Characteristics of each board member

Characteristics	Yes	No
<ul style="list-style-type: none"> • Experience with subject matter in a First Nation context • Integrity, honesty • Commitment to the goals of the organization • Shares First Nation values and worldviews • Ability to work with others • Good judgment • Other? 		

2. Mandatory Characteristics of the Board as a whole

Characteristics (at least one board member should have experience or skill set)	Board Member						
	1	2	3	4	5	6	7
<ul style="list-style-type: none"> • FN holistic approaches to subject matter • 'Mainstream' approaches to subject matter • Policy development and application • Strategic planning • HR experience • Financial management experience • Legal experience • Experience serving on other boards • Experience chairing boards and committees • Working with FN governments/organizations • Working with other governments • Experience engaging members/clients • Other? 							